

Ngā Kōrero e pā ana ki te Tūranga

Job Description

Senior Adviser, Outcomes & Impacts

Business Group	Te Poutāhū Curriculum Centre
Location	Te Whanganui-ā-Tara Wellington
Salary band	A7

Mahi i roto i te Ratonga Tūmatanui | Working in the Public Service

Ka mahitahi mātou o te ratonga tūmatanui kia hei painga mō ngā tāngata o Aotearoa i āiane, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hapori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o te ratonga tūmatanui i roto i ā mātou mahi.

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

Mō ētahi atu kōrero hei whakamārama i tēnei kaupapa, haere ki | You can find out more about what this means at [Role and purpose - Te Kawa Mataaho Public Service Commission](#).

To Mātou Aronga | What we do for Aotearoa New Zealand

At Te Tāhuhu o te Mātauranga | Ministry of Education, delivering our purpose makes a real difference to all ākonga of Aotearoa:

He mea tārai e mātou te mātauranga kia rangatira ai, kia mana taurite ai ōna huanga We shape an education system that delivers excellent and equitable outcomes

We fulfil our purpose by:

- delivering services and support nationally, regionally and locally to and through the education sector and in some cases directly to ākonga and whānau
- shaping the policies, settings and performance of the education system so that it is well placed to deliver equitable outcomes for ākonga and their whānau, from early learning through tertiary.

Tēnei Tūranga | About the role

The Curriculum Integrated Services (CIS) group works across Te Poutāhū (Curriculum Centre), holding close connections to maintain collective alignment as a group. CIS focuses on defining the strategic outcomes of Te Poutāhū products and services to the sector, including cross-cutting strategies to respond to sector needs.

The Planning, Outcomes & Impacts team, within CIS, is responsible for strengthening understanding of what drives improved outcomes for students by enabling evidence-informed decision-making across Te Poutāhū, and by ensuring that insights on impact, effectiveness, and equity are visible, and actively used to shape system priorities

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and actions. We provide reporting, research, advice, and insights that enable Te Poutāhū, the wider Ministry and the sector to understand the impacts of Te Poutāhū initiatives and inform ongoing investment. We develop effective strategies, frameworks, data practices and tools to enhance monitoring and evaluation.

The Senior Adviser, Outcomes & Impacts supports and contributes to the management of curriculum data including reporting and monitoring of impact and outcomes for student progress and achievement. They support the wider team in the delivery of curriculum data management functions and frameworks to monitor the effectiveness of curriculum products and services. This will include data and reporting processes and contributing to Ministerial advice and future business planning.

As a Specialist within Te Tāhuhu o te Mātauranga | the Ministry of Education you will:

- Share specialist knowledge across the organisation and with stakeholders, working with others to inform operational level decision making.
- Contribute to an effective team with a positive approach to the work environment that encourages and supports high performance, collaboration and problem solving.
- Lead the resolution of issues, identifying risks and solutions to protect and enhance the integrity and reputation of the Ministry.
- Lead or contribute to the development and implementation of innovative and fit-for purpose solutions and frameworks for current and future challenges.
- Develop and use data and insights to make evidence-based decisions and recommendations on operational issues.

As the Senior Adviser, Outcomes & Impacts you will:

- Give effect to the Ministry's purpose and operating model, supporting and enabling Te Poutāhū as an integral part of the organisation
- Apply continuous improvement input into frameworks and methodologies to enable future focused outcomes
- Support the Greater Use of Data priority by gathering and managing data to inform progress on the curriculum package
- Provide support to the team for Ministerial correspondence including Parliamentary questions, Education Reports, Cabinet Papers, Briefing Notes and Official Information Act requests
- Support development of feedback loops, to help improve and provide input into the development of curriculum, teaching and learning resources and materials
- Deliver work with pace, agility and impact
- Develop high quality practical advice on a wide range of curriculum initiatives ensuring that the advice takes account of relevant data and international and domestic literature, including the evidence of what works for students
- Scan, analyse and enable the use of curriculum data and insights to make evidence-based decisions and support continuous improvement
- Complete and maintain documentation to maximise access to consistent and valid information
- Manage contracts designed to provide rigorous data and insights on quality teaching & learning.

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Wheako | Experience

To be successful in this role you will have the following experience:

- Working in a complex organisation.
- Proven track record of teamwork, collaboration and open communication.
- Excellent networking and relationship building skills with the ability to interact with stakeholders to achieve shared outcomes.
- A strategic and analytical mindset that allows you to balance immediate needs and requirements with a long-term vision based on business priorities.
- Supporting and reporting on programmes of work with a focus on analysing and interpreting outcomes against objectives and key deliverables.
- Knowledge of and experience of the Machinery of Government and or/public sector is valuable but not required.

Ngā Āheinga | Capabilities

To be successful in this role you will have the following capabilities and competencies:

- Understanding of the role of Te Tiriti o Waitangi. .
- Excellent analytical skills, including the ability to lead and support the development and delivery of complex analysis, business cases and advice.
- A proven ability to use data and insights to identify trends, risks and opportunities, to support and guide operational decision making.
- Proven ability to establish, build and maintain high effective working relationships.
- Ability to work flexibly across the work in an ever-changing environment.
- Sound judgement and business acumen.
- Interpersonal savviness that means you relate well with all kinds of people with the ability to communicate clearly both in written and verbal form at all levels.
- Initiative and a high degree of professional independence and self-discipline.
- Resilience to deal with pressure in a mature way and stay calm in a dynamic and changing environment that at times can be ambiguous.
- Ability to deal with ambiguity with a knack for joining the dots.
- A commitment to ongoing personal and professional development.

Tātai Pou | Our Cultural Competency

Tātai Pou is our Māori Cultural competency framework. It has been aligned and is complementary to the Māori Crown Relations Capability Framework (MCR). Tātai Pou is designed to support our people and organisation to give effect to the articles of te Tiriti o Waitangi in our work. The work-based capabilities have four focus areas and describe four levels of competency (high, consolidation, developing and essential) that enable us to deliver our partnership approach so that Māori enjoy and achieve educational success as Māori.

Pou Hono Valuing Māori	Developing
Pou Mana Knowledge of Māori content	Developing



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Pou Kipa Achieving equitable education outcomes for Māori	Developing
Pou Aroā Critical consciousness of racial equity for Māori	Developing

Leadership Success Profile - Te Kawa Mataaho | Public Service Commission

Leadership matters. Strong leadership at every level in the Public Service will transform the experiences of New Zealanders. The Leadership Success Profile establishes “what good looks like” for leadership at all levels. Information about how the Leadership Success Profile applies to this role is available on the Ministry’s intranet.

Ngā Whakaaetanga | Approvals

Date Reviewed and Approved	January 2026
Approved By	HR Advisory Team